

PIERCE COUNTY FIRE PROTECTION DISTRICT 16

Fire Protection • Rescue/Medical/Ambulance • Services • Public Education



The **Key Peninsula Fire Department** is accepting applications for lateral firefighter/EMTs and lateral firefighter/paramedics.

Application Process:

- Applications can be downloaded at www.keypeninsulafire.org

To be considered, applicants must submit the following:

- Completed application
- Cover letter
- Resume

Incomplete submissions will not be considered.

Submission Options:

Applications **must be received by 5:00 pm on November 2, 2026**, and can be submitted via email at: info@keypeninsulafire.org

Qualified applicants will be notified via email of the next steps in the process.

Minimum Requirements

All applicants must meet the following criteria:

- Must be at least 21 years of age
- Must possess a high school diploma or GED
- Must possess or have the ability to obtain a valid Washington State driver's license
- Must have no felony or criminal convictions
- Must have no outstanding warrants or charges pending in criminal court
- Must have the ability to read, write, and speak the English language
- Must be a US citizen, legal resident, or legally eligible for employment in the US

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Lateral Hire Requirements

In addition to the minimum requirements listed above, lateral candidates must:

- Have successfully completed a full-time career structural fire academy or equivalent
- Have a minimum of twelve consecutive months working as a full-time career firefighter structural firefighter
- Be currently employed as a full-time firefighter or have been laid off or separated in good standing within the last eighteen months
- Have current National Registry or Washington State EMT or Paramedic certificate
- Be IFSAC or ProBoard certified at the following levels:
 - Hazmat Awareness/Operations
 - Firefighter I (Firefighter II preferred)

Salary and Benefits:

- \$6835 - \$9765/mo DOE
 - 12% additional premium pay for paramedics
- 48/96 shift schedule with 16 Kelly Days
- Medical insurance 100% coverage for employee and family
- 6% match 457 plan
- Generous time off package
- Wellness incentive, tuition reimbursement, education premium pay

For any questions, please contact info@keypeninsulafire.org