



Assistant Chief of Operations

Supplemental Questions

1. Why are you interested in this position and why do you feel it's a good time in your career to take on this role?
2. Please list your highest rank and number of years in the position. What were your responsibilities in this position?
3. Describe your direct experience in dealing with personnel issues, including disciplinary due process and grievances.
4. What are the two most important lessons you have learned as a fire officer?
5. Describe how you typically deal with conflict and how you build a sense of team in times of conflict, stress, or controversy.
6. This position requires the incumbent to have expertise in command and control of emergency scenes. Please describe the largest incident you have participated in as an officer. What was your role/position in the ICS structure?